



WORLD ETHICS FORUM

April 9 - 12, 2006 ~ Oxford University, UK

LEADERSHIP & ETHICS INTEGRITY in Public Life

The World Bank | IIPE | UN University | DFID | AusAID | USAID | IARF | IIM

World Ethics Forum

Leadership, Ethics and Integrity in Public Life

April 9-12, 2006
Keble College, Oxford University



Program

Sponsored by:

The World Bank
The International Institute for Public Ethics (IPE)
The United Nations University
DFID
AusAID
USAID
Integrity Institute of Malaysia (IIM)

Co-hosts

International Association of Religious Freedom
Centre for Socio-Legal Studies, Oxford University

DAY 1 – Sunday, April 9

9.00-1.30pm	REGISTRATION Venue: Room 1514, Block L5 of the Liddon Quad
2.00pm onwards	REGISTRATION Venue: Sheldonian Theatre, Broad St, Oxford
3.00pm – 5.00pm	OPENING PLENARY: Leadership, Integrity, and Governance Venue: Sheldonian Theatre, Broad St, Oxford Chair: Prof Charles Sampford, President of IPE and Director UNU-IEGL Welcome: Sanjay Pradhan, Director, Public Sector Governance, World Bank Keynote: Dr Huguette Labelle, Chair, Transparency International Keynote: Mary Robinson, Director, Ethical Globalisation Initiative, Former President, Ireland
5.00pm – 5.30pm	COFFEE/TEA Venue: Douglas Price Room, ARCO Building
5.30pm – 7.00 pm	WORKSHOPS AND PAPERS SESSION 1 WP 1.1 Leadership and Ethics Across Cultures Venue: Roy Griffiths Room, Slone Robinson Building Chair: Neil Levine, Chief, Governance Division, USAID Speakers: Professor Mansour Javidan, Director, Garvin School of International Management, USA Professor Doug Hicks, Jepson School of Leadership, University of Richmond, USA Dr Robyn Lui, Member, Coreis - Living Wisdom Initiatives WP 1.2 Monitoring UNCAC (led by Transparency International) Venue: SR1, Slone Robinson Building Chair: David Nussbaum, CEO, Transparency International, UK Speakers: Fritz Heiman, former Chair, Transparency International, USA Nikos Passas, Professor, College of Criminal Justice at Northeastern University Dr Stuart C. Gilman, Global Programme against Corruption, United Nations Office on Drugs and Crime Gillian Dell, Program Manager, Transparency International Olawale Maiyegun, Nigerian Mission to the UN WP 1.3 Implementing Ethics Regimes Venue: SR2, Slone Robinson Building Chair: Professor Leo Huberts Speakers: Marco Bini, <i>Codes of Conduct and Governance in the Victorian Public Sector</i> The Hon. John Hyde MP, <i>Small Pond, Big Fish, Snagged Lines</i> Jan Morre, <i>The impact of recent ethics management measures in Queensland and Victoria, Australia: a practitioners view</i> Narelle George, <i>Managing conflicts of interest: a practical approach to address common issues and misconceptions</i>

WP 1.4 Theoretical Issues
Venue: SR3, Slone Robinson Building
Chair: Dr Carol Lewis, Professor, University of Connecticut
Speakers Christophe Mahop, *(National) Integrity Systems: beyond national and corporate institutional maps, assessing and effectively auditing ethics*
Michel Martell, *The ability to impute and the Moral Reasoning gap*
Dr Edward Spence, *Corruption: characteristics, causes and possible remedies*

5.30pm – 7.00 pm WORKSHOPS AND PAPERS SESSION 1

WP 1.5 Ethical Governance in Practice
Venue: SR4, Slone Robinson Building
Chair: Tan Sri Osman
Speakers: Dr Clarita Carlos, *Ethics in legislative oversight*
Anne Waiguru, *The circular flow of values and the role codes play in building integrity in the public service*
Dr Emilia Sicakova-Beblava, *Slovakian strategies to fight corruption*
Ts. Munkh-Orgil, MP and Chair of the Legal Standing Committee, Mongolia

WP 1.6 Educating for Ethics
Venue: SR5, Slone Robinson Building
Chair: Dr Peter John Opio, Dean, Kampala University
Speakers: Associate Professor Sally Kift, *Ethics 101: Assessing for ethical attunement from the first year of a professional degree*
Professor Mary Jane Kuffner Hirt, *Teaching Applied Ethics in an Interdisciplinary Administration and Leadership Studies Program*
Dr Lindell Smith, *Head, heart and guts: teaching values through structured affective learning experiences.*

7.00pm – 7.15pm BREAK

7.15pm – 8.00 pm Introduction to the Youth Forum
Venue: SR5, Slone Robinson Building
Welcome: Neil Levine, Chief, Governance Division, USAID
Sanjay Pradhan, Director, Public Sector Governance, World Bank
Facilitator: John Graham, President, Giraffe Project, USA

7.00pm – 8.00pm Achieving Personal Excellence for Leadership
Workshop organized by IAHV (Optional, by Registration)
Venue: SR6, Slone Robinson Building
Facilitator: Christoph Glaser, International Association for Human Values, Germany

7.15pm – 8.00pm Publishers' Reception
Venue: Douglas Price Room, ARCO Building

8.15pm – 9.30pm DINNER
Venue: Hall

DAY 2 – Monday, April 10

8.00am onwards	REGISTRATION
8.30am – 10.30am	PLENARY SESSION 2: Roundtable Discussion: The Experience of Leadership Venue: O'Reilly Theatre, Slone Robinson Building Moderator: Dijana Plestina, Counsellor to the Foreign Minister, Croatia Panelists: Digvijaya Singh, Former Chief Minister, Madhya Pradesh, India John Githongo, Former Permanent Secretary, Governance and Ethics, Kenya Rt Hon Sir Mekere Morauta, Former Prime Minister, Papua New Guinea Eduardo Rodriguez, President of Supreme Court and Former Interim President, Bolivia
10.30am - 11.00am	COFFEE/TEA Venue: Douglas Price Room, ARCO Building
11.00am – 12.30pm	PARALLEL SESSION 1.1: Leadership and Corporate Social Responsibility Venue: O'Reilly Theatre, Slone Robinson Building Chair: Paul Clements-Hunt, Director, UNEP-FI Speakers: Paul Clements-Hunt, Director, UNEP-FI Martin Hancock COO, Westpac Bank, UK and Chair UNEP-FI. <i>Ethical Banking – an Oxymoron?</i> Professor Charles Sampford and Dr Virginia Berry, <i>Ethical and Socially Responsible Investment: From Oxymoron to Tautology?</i> Professor Adele Thomas and Lucy Da Piedada, <i>The case for corporate responsibility: a South African exploratory study</i>
	PARALLEL SESSION 1.2: Public Leaders – Who are They and Where do They Come From? Venue: Roy Griffiths Room, Slone Robinson Building Chair: Sanjay Pradhan, Director, Public Sector Governance, World Bank Speakers: Professor Tim Besley, London School of Economics, UK. <i>Selection and Incentives in Government</i> Professor Joanne Ciulla, University of Richmond, USA. <i>Ethics and Effectiveness</i> Professor Pat Utomi, Lagos Business School
12.30pm - 2.00pm	LUNCH Venue: Hall Chair: The Hon Justice Barry O'Keefe, Chair, International Anti-Corruption Conference Speaker: Judge Emile Short, UN Tribunal on Rwanda, former Chair, Commission on Human Rights and Administrative Justice, Ghana
2.00pm – 3.30pm	WORKSHOPS AND PAPERS SESSION 2 WP 2.1 Taming the Corporation: Regulatory and Corporate Strategies to Instil Ethical Restraint in the Aftermath of Scandal Venue: O'Reilly Theatre, Slone Robinson Building Chair: Dr Justin O'Brien, Queen's University, Belfast Speakers: Dr Justin O'Brien, Queen's University, Belfast <i>Securing corporate accountability or bypassing justice? The efficacy and pitfalls of pre-trial diversion</i> Professor Sally Wheeler, Queen's University, Belfast Professor Melvin Dubnik, University of New Hampshire Professor Doreen McBarnet, Oxford University. <i>From Enron to ethical compliance: corporate social responsibility and the law</i>

WP 2.2 Generating Demand for Leadership and Ethical Governance

Venue: SRI, Sloane Robinson Building

Chair: Neil Macfarlane, AusAID

Speakers: Samuel Paul, Chairman, Public Affairs Centre, India
Ezra Mbogori, Executive Director, MWENGO, Zimbabwe
L. Sumati, Director, Santmaral Foundation, Mongolia

WP 2.3 Implementing Ethics Regimes

Venue: SR1, Sloane Robinson Building

Chair: Meg Taylor, Compliance Advisor/Ombudsman, International Finance Corporation

Speakers: John Toguata, Ombudsman, Papua New Guinea
Dr Stuart C. Gilman, Global Programme against Corruption, United Nations Office on Drugs and Crime
Ralph Heintzman, former Vice President, Ethics, Federal Civil Service, Canada

WP 2.4 Monitoring UNCAC (led by Transparency International (Cont. of WP 1.2))

Venue: SR2, Sloane Robinson Building

Chair: David Nussbaum, CEO, Transparency International, UK

WP 2.5 Legal Ethics

Venue: SR3, Sloane Robinson Building

Chair: Karl Thoennes

Speakers: Karl Thoennes and Judge Timothy Baland, *Judicial ethics codes and canons: a comparative international perspective*
Judge Timothy Baland, *Measuring Judicial Ethics*
Mark Thomas, *It's too late, baby, now, it's too late: re-siting lawyers' ethical education*
Nigel Stobbs and Mark Thomas, *Discordant Ethical Modalities - Does the Left Hand Know What Music the Right Hand is Playing? – Inter-Professional Perceptions of the Ethical Values Underpinning Legal Codes of Conduct*

WP 2.6 Applying Ethics

Venue: SR4, Sloane Robinson Building

Chair: Dr Arthur Shacklock, UNU-IEGL

Speakers: Naeem Shahid, *Differentiation between freedoms of expression & extremism*
Joaquin Flores Mendez and Professor Carolyn Erdener, *The ethics of loyalty*
Young Jong Kim, *The new paradigm of anti-corruption policies in Korea: a focus on the Lobbying Disclosure Act*
Ndutimi Alaibe, *Corporate Social Responsibility and the path to Sustainable Development in the Niger Delta Region: The NDDC Example*

3.30pm - 4.00pm

COFFEE/TEA

Venue: Douglas Price Room, ARCO Building

- 4.00pm – 5.30pm PARALLEL SESSION 2.1: Leadership and Integrity in International Institutions**
Venue: O'Reilly Theatre, Slone Robinson Building
Chair: Chris Burnham, Under Secretary for Management, United Nations
Speakers: Tunku Abdul Aziz, Special Adviser to the Secretary General of the UN on the Ethics Office. *Leadership and Integrity in International Institutions*
Professor Don Menzel, President, American Society of Public Administration. *Ethical Management Internationally*
Dr Stuart C. Gilman, Global Programme against Corruption, United Nations Office on Drugs and Crime. *The Common Ground of Integrity: International Civil Servants and the United Nations Convention against Corruption*
- 4.00pm – 5.30pm PARALLEL SESSION 2.2: Leadership for Transformation**
Venue: Roy Griffiths Room, Slone Robinson Building
Chair: Mamadou Lamine Loum, Former Prime Minister, Senegal
Speakers: Professor Richard Couto, Professor of Leadership Studies, Antioch University, USA
Jon Ungphakorn, Senate Member, Thailand
Professor Howard Adelman, Emeritus Professor, York University, Canada. *Leadership, Ethics, State Creation and State Building*
Dr. Stephen Schwenke, Fulbright Scholar, Makerere University, Uganda
- 5.30 pm – 5.45 pm BREAK**
- 5:45pm – 7.00 pm Youth Forum**
Venue: SR5, Slone Robinson Building
Facilitator: John Graham, President, Giraffe Project, USA
- 5.30 pm – 7.30 pm Achieving Personal Excellence for Leadership Workshop Organized by IAHV (Optional, by Registration)**
Venue: SR6, Slone Robinson Building
Facilitator: Christoph Glaser
- 5.45pm – 7.00pm IIPE GENERAL MEETING**
Venue: O'Reilly Theatre, Slone Robinson Building
- 7.30pm CONFERENCE BANQUET**
Venue: Hall

DAY 3 – Tuesday, April 11

8.00am onwards	REGISTRATION
8.30am – 10.00am	PLENARY SESSION 3: Roundtable Discussion on Faith, Ethics, and Values in Public Leadership Venue: O'Reilly Theatre, Slone Robinson Building Chair: Katherine Marshall, Director, Development Dialogue on Values and Ethics, World Bank Speakers: Canon Gideon Byamugisha, Church/FBO Partnerships Advisor, World Vision International, Uganda Professor Azyumardi Azra, Rector, Islamic State University, Indonesia Professor Howard Adelman, Emeritus Professor, York University, Canada and Host, <i>Israel Today</i> Christoph Glaser, International Association for Human Values, Germany
10.00am – 10.30am	COFFEE/TEA Venue: Douglas Price Room, ARCO Building
10.30am – 12.00pm	WORKSHOPS AND PAPERS SESSIONS 3 WP 3.1 Strategies for Effective Leadership: Navigating in Difficult Environments Venue: Roy Griffiths Room, Slone Robinson Building Chair: Sanjay Pradhan, Director, Public Sector Governance, World Bank Speakers: Joyce Nyamweya, Secretary, Public Sector Reform, Kenya Henri Ranaivoson, Chief of Staff of the Presidency, Madagascar Sylvain Maliko, Minister of Economy and Planning, Central African Republic Jose Neves, Project Director, Leadership for Economic Development, Timor Leste WP 3.2 Leadership and Organizations Venue: SR1, Slone Robinson Building Chair: Ann Masson, Director, Institute of Public Administration, Canada Speakers: Dr Arthur Shacklock, UNU-IEGL (co-author Melea Lewis), <i>Leading with integrity: ethical leadership — a fundamental principle of integrity and good governance</i> Dr Chris van Tonder, <i>Organisational change as arena of risk and ethics</i> Dr Peter Verhezen, <i>Moral Capital: the relevance of integrity in organisations</i> WP 3.3 Faith, Leadership and Governance Venue: SR2, Slone Robinson Building Chair: Prof Howard Adelman Speakers: Dr Angelo Nicolaidis, <i>Shared governance in business and the development of a code of ethics based on the Holy Bible</i> Prof Dr Ibrahim Abu Bakar, <i>Religious and Spiritual Ethical Codes for a Humanistic Leadership</i> Cedric Mayson, <i>The route of secular spirituality</i> Alan Rainer, <i>A religious view of public ethics</i>

WP 3.4 Business and Finance
Venue: SR3, Slone Robinson Building
Chair: Professor Adele Thomas
Speakers: Temi Abraham-Levin, *The factors affecting ethical decision making of financial portfolio managers*
Professor Antonio Maza-Pereda and Professor Pedro Gabriel Marquez, *Duties towards competitors under the ethics of fair competition*
Professor Maria Krambia-Kapardis, *Correlates of ethical behaviour in business: an empirical contribution*
Annamalai Senguttuvan, *Corporate ethics as a core part of strategic leadership*

WP 3.5 Implementing Ethics Regimes
Venue: SR4, Slone Robinson Building
Chair: Simon Mamosi Lelo, CAFARD, Morocco
Speakers: Jethro Alpuerto and Floreza Duque, *Empowering Youth Leadership In Combating Corruption: Towards Creating A Network Of Corruption-Intolerant Youth Leaders*
Namawu Alolo, *Are women more ethical than men? Fighting public sector corruption in Africa through gender mainstreaming: would it work?*
Aive Pevkur, *Interrelations in the implementation of systems of integrity, ethics and public administration*
Badar al Shaqsi, *Public sector integrity systems: the search for an ideal model*

WP 3.6 Theory and Practice
Venue: SR5, Slone Robinson Building
Chair: Dr. Badeg Bekele, International Leadership Institute, Ethiopia
Speakers: Gerrie Zaaiman, *The application of a general ethics principle amongst different cultures in the public and corporate environment*
Mimi Zajc, *Coordination on ethical values: yes or no?*
Maduabuchi Dukor, *Politics of class and hegemony in Nigeria*

WP 3.7 The Malaysian Experience
Venue: SR6, Slone Robinson Building
Chair: Marianne Camerer, Center for Global Integrity and Yale University, USA
Speakers: Y.B. Tan Sri Bernard Dompok, *Malaysian national integrity plan*
Y Bhg. Datuk Dr Sulaiman Mahbob, *Corporate governance and business ethics practices in Malaysia*
Puvan Selvanathan, *E-Government, Corruption and I*

12.00pm – 1.30pm

LUNCH
Venue: Hall
Chair: Frannie Leautier, Vice President, World Bank Institute
Speaker: Dele Olojede, 2005 Pulitzer Prize Winner

1.30pm - 3.00pm

WORKSHOPS AND PAPERS SESSIONS 4

WP 4.1 Competence, Complacency and Corruption: Checking Lord Acton's Clichéd Claim

Venue: Roy Griffiths Room, Slone Robinson Building

Chair: Professor James Bowman

Speakers: Dr. Carole L. Jurkiewicz, *Post modern alchemy: defying the absolutism of power and corruption*
Professor James Bowman (co-author Jonathan West), *Lord Acton and employment doctrines: absolute power and the spread of at-will employment*
Rosamund Thomas, *Power and corruption in the 21st century: how to remedy it?*
Eva Tsahuirdu, *Knowledge is power/power corrupts: should we empower people at work*

WP 4.2 Implementing Ethics Regimes

Venue: SR1, Slone Robinson Building

Chair: Dr Byaruhanga Rukooko, Professor, Makerere University, Uganda

Speakers: Dr Londa Esadze, *Corruption and lack of public ethics in post-socialist transition countries: a case study of Georgia*
Dr Mark Pyman, *Reducing corruption in the defence and security sectors*
Marcus Pelto, *Civil Society and the National Integrity System in PNG*

WP 4.3 Ethics, Health, and Technology

Venue: SR2, Slone Robinson Building

Chair: Professor Sally Kift

Speakers: Nigel Stobbs, *Conflicts of Interest in the Ethical and Legal Regulation of Human Embryo Research*
John Lenarcic, *Academic leadership with integrity through dramatic inspiration*
Dinesh Ghodke and Khurshed Batliwala, *Young People's Health and Development: Addressing Sexuality Concerns Through the Faith, Ethics and Value Way*

WP 4.4 Internationalising Ethics

Venue: SR3, Slone Robinson Building

Chair: Dr Robyn Lui, Member, Coreis - Living Wisdom Initiatives

Speakers: Romuald Rwechungura and Jovith Muhandiki, *Globalization of ethics*
Simeon Obidairo, *The prospective role of anti-corruption conventions in curbing transnational bribery by corporations*
Wolfgang Rau, *GRECO evaluations*

WP 4.5 Pursuing Public Ethics and Improving Political Accountability in Governance: Institutional Reforms against Corruption in the Philippines

Venue: SR4, Slone Robinson Building

Chair: Ed Campos, Lead Public Sector Specialist, World Bank

Speakers: Professor Carolina Hernandez, *Good Governance and Security Sector Reform in the Philippines*

Katherine Hernandez, *Judicial reform and public ethics in the Philippines: reforming the Ombudsman and the Sandiganbayan*

Rowena Layador, *Anti-Corruption agencies and political accountability in the Philippines: the role of the Presidential Anti-Graft Commission (PAGC)*

Aries Arugay, *Partners in accountability reform: The role of civil society in combating corruption in the Philippines*

WP 4.6 Evaluating Programs on Leadership and Ethics

Venue: SR5, Slone Robinson Building

Chair: Moira Hart Poliquin, Senior Operations Officer, World Bank Institute

Speakers: Dorte Kabbell, President, Korbell Consulting

Pat Harned, President Ethics Resource Centre

Dr Arthur Shacklock, UNU-IEGL, *Developing policy assessment measures for integrity and corruption prevention activities: the Australian experience*

1.30 pm – 3.00 pm

Achieving Personal Excellence for Leadership

Workshop Organized by IAHV (Optional, by Registration)

Venue: SR6, Slone Robinson Building

Facilitator: Christoph Glaser

3.00pm – 3.30pm

COFFEE/TEA

Venue: Douglas Price Room, ARCO Building

3.30pm – 5.30pm

PLENARY SESSION 4: Stories of Women in Leadership

Venue: O'Reilly Theatre, Slone Robinson Building

Chair: Randi Ryterman, Manager, Public Sector Governance, World Bank

Speakers: Hon. Betty Bigombe, Former Minister of State and Chief Mediator of Ugandan-LRA Peace Talks Uganda

Dr Shaista Shameem, Human Rights Commissioner, Fiji

Karina Constantino-David, Chair, Civil Service Commissioner, Philippines

Dr Dijana Plestina, Counsellor to the Foreign Minister, Croatia

5.30pm – 6.00pm

COFFEE/TEA

Venue: Douglas Price Room, ARCO Building

6.00pm - 7.30pm

PLENARY SESSION 5: Looking Ahead to a Global Integrity Alliance

Venue: O'Reilly Theatre, Slone Robinson Building

Chair: Sanjay Pradhan, Director, Public Sector Governance, World Bank

Speakers: Professor Charles Sampford, Director UNU-IEGL and President IPE

John Githongo, former Permanent Secretary, Governance and Ethics, Kenya

Neil Levine, Chief, Governance Division, USAID

Neil Macfarlane, AusAID

7.45pm – 9.00pm

DINNER

Venue: Hall

Speaker: John Graham, President, Giraffe Project, USA

9.00pm – 10.00pm

**MEETING OF CONVENING GROUP FOR GLOBAL INTEGRITY
ALLIANCE**

Venue: SR1, Slone Robinson Building

DAY 4 – Wednesday, April 12

8.30am – 10.30am	WORKSHOPS AND PAPERS SESSIONS 5 Including Meetings of GIA working groups
	WP 5.1 GIA Working Group 1: Vision / Mission / Award Venue: SR1, Slone Robinson Building Moderator: Prof Charles Sampford, President IIPE and Director UNU- IEGL
	WP 5.2 GIA Working Group 2: Governance Venue: SR2, Slone Robinson Building Moderator: Ralph Heintzman, former Vice President, Ethics, Federal Civil Service, Canada
	WP 5.3 GIA Working Group 3: Function of GIA Venue: SR3, Slone Robinson Building Moderator: John Githongo, former Permanent Secretary, Governance and Ethics, Kenya
	WP 5.4 GIA Working Group 4: Strategic Agenda to Support Leadership & Ethics Venue: SR4, Slone Robinson Building Moderator: Neil Levine, Chief, Governance Division, USAID
10.30am – 11.30am	COFFEE/TEA Venue: Douglas Price Room, ARCO Building
11.30pm – 1.00pm	CLOSING PLENARY: Messages from the Conference & Looking Ahead to a Global Integrity Alliance Venue: O'Reilly Theatre, Slone Robinson Building Chair: Frannie Leautier, Vice President, World Bank Institute Speakers: Professor Charles Sampford, Director UNU-IEGL and President IIPE John Githongo, former Permanent Secretary, Governance and Ethics, Kenya Neil Levine, Chief, Governance Division, USAID Ralph Heintzman, former Vice President, Ethics, Federal Civil Service, Canada Sanjay Pradhan, Director, Public Sector Governance, World Bank
1.00pm – 2.00pm	LUNCH Venue: Hall
2.30pm	Departure for Radisson Heathrow
2.00pm – 4.30 pm	IIPE BOARD MEETING Venue: To be announced
4.00pm – 7.00 pm	YOUTH LEADERS TRAINING Venue: Radisson Heathrow Facilitator: John Graham, President, Giraffe Project, USA